



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

METROWEST YMCA



Make a difference in your career and in the lives of children in your community!

At the MetroWest YMCA, our cause defines us. We know that lasting personal and social change comes about when we all work together. That's why, at the Y, strengthening community is our cause. Every day, we work side-by-side with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive.

PRE-KINDERGARTEN (PRE-K) LEAD TEACHER – FULL TIME

The **full time Pre-Kindergarten Lead Teacher provides classroom leadership in a new Pre-K Expansion Program with Framingham Public Schools** to ensure a quality experience to a group of children and their families in accordance with Department of Early Education and Care regulations (EEC), National Association for the Education of Young Children (NAEYC) standards as well as MetroWest YMCA philosophy, policies, and practices including those associated with the Pre-K Expansion Program.

- **Salary: \$22.00 - \$25.00 per hour**
- Paid Time Off
- MetroWest YMCA Household Membership
- Health, Dental, Vision, Long Term Disability, Life Insurance
- 10% YMCA Paid Retirement Plan
- Membership/Program/Early Learning Center Discounts
- Employee Assistance Program
- Paid Professional Development opportunities
- Professional Development Days

Qualifications:

- EEC Preschool Lead Teacher certification required
- Must be able to fluently communicate verbally and in writing in English
- At least 2-3 years of EEC licensed early childhood experience working with diverse populations is preferred
- Ability to speak and/or understand Spanish and/or Portuguese is a plus

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PRE-KINDERGARTEN (PRE-K) TEACHERS – FULL TIME

Passionate, flexible and motivated Pre-K teachers are needed to work full time at the MetroWest YMCA in Framingham in a new partnership with Framingham Public Schools to support the learning and development of children.

- **Salary: \$18.00 - \$21.00 per hour**
- Paid Time Off
- MetroWest YMCA Household Membership
- Health, Dental, Vision, Long Term Disability, Life Insurance
- 10% YMCA Paid Retirement Plan
- Membership/Program/Early Learning Center Discounts
- Employee Assistance Program
- Paid Professional Development opportunities
- Professional Development Days

Qualifications:

- EEC Preschool Teacher certification required
- Must be able to fluently communicate verbally and in writing in English
- At least 1 year of EEC licensed early childhood experience working with diverse populations is preferred
- Ability to speak and/or understand Spanish and/or Portuguese is a plus

PRE-KINDERGARTEN (PRE-K) TEACHERS – PART TIME

Join our dedicated, energetic and caring staff in a creative supportive environment as a **part-time Pre-K Teacher**. Part-time teachers are responsible for building and maintaining positive relationships with families being served at the MetroWest YMCA. They must have a positive attitude and model appropriate behavior when dealing with children. Applicants must be experienced with EEC Preschool Teacher Certification. Experience with NAEYC criteria is a plus.

- **Salary: \$16.00-\$20.00 per hour**
- Paid Time Off
- MetroWest YMCA Membership
- Membership/Program/Early Learning Center Discounts
- Professional Development Days

TEACHER ASSISTANTS – PART TIME

Our **part-time Teacher Assistants** are part of a team that provides a safe, nurturing and educational environment for all children enrolled in our Early Learning Center. Teacher Assistants are responsible for building and maintaining positive relationships with families being served at the MetroWest YMCA. They must have a positive attitude and model appropriate behavior when dealing with children. Applicants with experience working with diverse populations and working toward EEC Preschool Teacher certified are preferred.

- **Salary: \$14.00-\$16.00 per hour**
- Paid Time Off
- MetroWest YMCA Membership
- Membership/Program/Early Learning Center Discounts
- Professional Development Days

Bilingual candidates encouraged to apply. Equal Opportunity Employer

To apply, please email cover letter with resume to mbutz@metrowestymca.org