

EQUITY TIMEFRAME	July 2018	Fall 2018	Winter 2018	Spring 2019	Under Development	Summer 2019	August 2019
Hire an Assistant Superintendent of Equity							
Review existing district policies and practices							
Development of an Ombudsman position to conduct investigations (Ongoing)							
Provide PD related to Equity, Diversity and Inclusion							
Develop reporting forms for bias investigations							
Developing Infrastructure Committees							
Structures and Strategies							
Community Partners							
Engaged National Consultant to work with the district on Equity							