



Office of Equity, Diversity and Community Development
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Office of Equity, Diversity and Community Development Mission and Vision Statement

The mission of the Office for Equity, Diversity, and Community Development (EDCD) is to advance inclusive practices in all aspects of the Framingham Public Schools. EDCD recognizes the inherent dignity in all people and values inclusion of perspectives and culture in our district while working to eliminate bias and discrimination from impeding success for all.

EDCD envisions a school district where:

- Equity is infused across the curriculum
- Adults live in a constant state of reflection and practice
- Staff is representative of the student body
- Affinity groups reflect the cultural breadth and wealth of the Framingham community
- All perspectives are respected
- Everyone matters; meaning they are valued and add value
- The physical plant and grounds reflect values of inclusion