



Racial Equity Subcommittee
Fuller School Library
May 22, 2018 4pm-6pm
Open Meeting Minutes

1. **Call to Order** at 5:07pm – Motion by Ms. Bryant seconded by Ms. Hugo
2. **Committee Members present** - Gloria Pascual, Tracey Bryant, Noval Alexander and Beverly Hugo.
3. **Public Participation:** members of the public spoke to the sub-committee and shared their edits and suggestions to the Racial Equity Plan. Changes were accepted and made in the meeting in the google doc.
4. **Discussion:** Review of FY18 final Racial Equity Strategic Plan – the committee reviewed the plan in detail for suggestions and edits by all members of the committee. The Racial Equity Subcommittee members agreed to present the plan to the full committee and community on 6/6/18 School Committee meeting with the following recommendations as the next steps: 1. To request an Equity Audit of the district be performed in the Fall of 2018. 2. To request the School Committee receive monthly diversity hiring reports from Human Resource and that the Human Resource department create a measurable/SMART goal to increase staff of color. 3. To refer all discipline policies to policy subcommittee to align with the current law and our PBIS model by removing zero tolerance language. All members of the committee agreed to these final recommendations and next steps to be presented at the June 6, 2018 School Committee Meeting for a vote of the entire school committee.
5. **Next Meeting-Date:** In September to reconvene
6. **Adjournment-6:23.** Motion by **Ms. Hugo**, seconded by **Ms. Bryant** Vote-4-0-0.