



Racial Equity Subcommittee
City Hall Executive Conference Room
March 11, 2019 5pm
OPEN MEETING MINUTES

1. **Call to Order** at 5:06PM – Motion by **Ms. Bryant** seconded by **Ms. Hugo** Vote-4-0-0
2. **School Committee Members present - Gloria Pascual, Tracey Bryant, Noval Alexander and Beverly Hugo**
3. **Public Participation:** Members of the public, Framingham public schools staff and parents, The Black Student Union, MetroWest Educators for Social Justice, The Gay Straight Alliance and the Student Immigrant Movement club spoke about why our district was in need of these two resolutions and the importance of supporting them both to assist in addressing the incidents they are facing on a daily basis at our schools.
4. **Discussion:** Both resolutions **1. Safe Schools** and **2. Bullying, Discrimination, Hate and Harassment** were provided to the committee ahead of time for review, edits and suggestions. The chair reminded the committee that we need to send in edits and suggestions ahead of time so that we may discuss these edits, and suggestion at our meeting together. The committee reviewed both resolutions in length with input from the public. Recommending that edits be made and final review be made at our next meeting. Recommendation to refer the resolutions to the policy subcommittee to update any policies to reflect the resolved sections of the resolutions after a vote of support from the larger school committee.
5. **Motion by: Ms. Bryant seconded by Ms. Hugo** That the Racial Equity Subcommittee votes to accept and present the resolution for **Bullying, Discrimination, Hate and Harassment** to the larger school committee for a vote of support **Vote-4-0-0.**
6. **Motion by: Ms. Bryant seconded by Mr. Alexander** That the Racial Equity Subcommittee table the vote on the resolution for **Safe Schools** until our next meeting **Vote-4-0-0.**
7. **Racial Equity Audit Update** – the chair is working with Dr. Tremblay and Lincoln Lynch on finalizing the contract with Christine Robinson to begin her Senior Advisor consultant role and support us through the audit process.
8. **Adjournment-7:09pm** Motion by **Mr. Alexander**, seconded by **Ms. Bryant** Vote-4-0-0.