



Office of Equity, Diversity and Community Development  
Mr. Joseph Corazzini, Assistant Superintendent  
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Dear Racial Equity Sub-Committee Members:

Attached please find an updated copy of the Equity Audit Scope of Work. This latest draft is a revision that builds upon the collective work of the Racial Equity Sub-Committee and the district. Last year we entered into a commitment to identify a consultant to conduct an audit of existing district policies and practices with the aim of closing the opportunity and achievement gap for Framingham students. A scope of work was developed and shared publicly in November of 2018 with a closing date of December 2018. Unfortunately the bids that were received ranged from \$100,000 to \$130,000; far higher than the anticipated costs and projected budget.

In Winter of 2019 we contracted with an independent consultant, Christine Robinson, to support the district in readying for an equity plan. Through her role she was able to support the district by facilitating a full day convening with the Racial Equity Sub-Committee to identify their top priorities and goals. Interviews were also conducted with Senior Leaders. These priorities were developed into a draft equity plan. Working with the Superintendent's Office we categorized areas of the plan by: 1) currently being implemented, 2) requiring additional data analysis and 3) areas that could be supported through partnerships. Areas that required additional data and analysis were prioritized for the audit. While the full scope of the plan is not included within the audit, careful time and consideration was given to ensure that we matched our requests to our projected budget.

Over the weekend I worked with Christine to review and make edits to the document based on the recommendations of Mr. Jim Hansen at the July 17th school committee meeting. I understand that there is a Racial Equity Sub-Committee meeting Tuesday, July 23rd. Unfortunately I am unable to attend due to a previous commitment but I can make myself available before or after the meeting to answer any questions. Thank you for your commitment to the youth of Framingham.

Regards,

Joseph Corazzini {He, Him, His}  
Assistant Superintendent for Equity, Diversity and Community Development