



**Racial Equity Subcommittee
Executive Conference Room, Memorial Building
February 5, 2019 6:00 p.m.**

Open Meeting Minutes

PRESENT: Gloria Pascual, Beverly Hugo, Tracey Bryant, Noval Alexander

Others Present: Joanna Hastry

Call to Order: The Chair called the meeting to order at 6:13pm

Moved: Ms. Hugo

Seconded: Ms. Bryant

Vote: Unanimous (4-0-0)

Vote on meeting minutes for 9/26/18, 10/24/18, 11/29/18 and 12/18/18

Motion: To approve the Racial Equity Subcommittee minutes of 9/26/18, 10/24/18, 11/29/18 and 12/18/18.

Moved: Mr. Alexander

Seconded: Ms. Bryant

Vote: Unanimous (4-0-0)

Safe Schools Resolution Update -

Several members of the public were present from Framingham Public Schools: staff and parents, The Black Student Union, MetroWest Educators for Social Justice, The Gay Straight Alliance and the Student Immigrant Movement Club spoke about the importance of supporting the Safe Schools Resolution for Immigration and undocumented students. Modeled on the City of Somerville's Safe Schools Resolution.

Discussion was held on how this resolution is to also protect immigrant and undocumented students. It can be modeled on the one in Somerville, members are looking for information from Somerville on how they accomplished theirs.

Equity Presentation

Christine Robinson presented on Equity, Education and Inclusion, as well as shared a Draft Scope of Work for An Equity Audit for the Framingham Public Schools, with her acting as a proposed consultant. She spoke about the need to have a plan once you have the data from the audit on who will be held accountable for putting things into place and making sure it is sustained. She spoke about the importance during the audit of hearing authentic voices from the Central Office, Superintendent, and students and parents. She said that the District should not be auditing themselves, but they should be part of the execution of the items from the audit. She said that the audit should be system wide inclusion and not just focused on racial equity. Ms. Pascual suggested bringing in Ms. Robinson to help direct the audit, but not complete the audit.

Public Participation: Several members of the public were present from the Framingham public schools staff and parents to see the equity presentation. Several provided feedback on the need for accountability and objectivity in the process and supported bringing on a senior advisor to help bring all the stakeholders together.

Motion: To approve the intent to recommend Christine Robinson to support the district and be a Senior Advisor to creating a new scope of work that fits within our districts needs for an Equity Audit.

Moved: Ms. Bryant

Seconded: Ms. Hugo

Vote: Unanimous (4-0-0)

Adjournment

Motion: Ms. Bryant **Moved:** Ms. Hugo **Seconded:** Mr. Alexander

Vote: Unanimous (4-0-0)

Meeting adjourned at 7:36p.m.

Meeting Materials

Agenda

Christine Robinson Presentation

These minutes were approved in the Racial Equity Subcommittee meeting held on July 23, 2019.

These minutes were sent to the City of Framingham for posting on July 24, 2019.