

**MEMORANDUM**

TO: FPS School Committee  
FR: Sandra Edwards, Title IX Coordinator  
RE: Title IX Update  
DATE: February 24, 2022  
RE: Title IX Update

Hello to all School Committee members and welcome to the new School Committee members. I look forward to working with you.

Athletic Director Paul Spear and I are happy to announce that we have chosen the fifteen members who will comprise our Gender Equity Working Group. We will be notifying these candidates this week and expect to have our first (virtual) meeting the second week of March.

To date, we have yet to hear from OCR Attorney Meaghan Paresky who took over the FPS Athletics Audit from OCR Attorney Paul Easton in September, 2021 on the status of the Athletics Audit. Attorney Paresky is now monitoring the FPS Athletics Audit and is currently in the process of reviewing the OCR Complaint. Athletics Director Paul Spear has done great work towards full compliance and we await approval of the Student Athletics Interest Survey so that we may distribute it per our Resolution Agreement.

Last fall, I revised the School Committee Grievance Policy on sexual harassment to comply with the changes to the new Title IX Regulations effective in August, 2020. The draft requires approval by the school committee.

The School Committee has chosen Attorney Michael Joyce of Nuttal, MacAvoy & Joyce, P.C. to conduct their Title IX Athletics training. I met with Attorney Joyce and provided him with a copy of the TNG Title IX Athletics Audit, Resolution Agreement and other related materials to provide background for him in preparation for the school committee's customized training. Attorney Joyce is prepared to conduct his training on the date of your choosing.

Additionally, the District will be meeting with the law firm of Nuttal, MacAvoy & Joyce P.C. in order to structure a Title IX training for senior leadership in April. This training will include an overview of Title IX, Title IX jurisdiction, new definitions of sexual harassment, standards of proof, and Title IX investigations.



Lastly, the FY23 coach's stipend proposal was submitted by Athletic Director Paul Spear, approved by the District last week and will be officially included in the FY23 budget proposal. The increase to the FY23 athletic department budget as a result of the changes is \$126,900. Thank you.