



To: Framingham School Committee  
From: Robert A. Tremblay, Superintendent of Schools  
Date: March 24, 2023  
Re: FPS Strategic Plan Presentation - First Reading & Feedback

## WHO WE ARE

The Framingham Public Schools (FPS) and all of us within it, represent a learning organization that is committed to improving our practices and assuring students they are valued, loved, and celebrated. The Vision of FPS is to be a place of belonging, where our students, their families, and our staff have voice, participation, and agency. Indeed, we aspire to embrace differences and inspire futures!

Through a comprehensive education, it is Our Mission to create and empower free-thinking, responsible citizens who can participate equally in our rich and diverse community. In fulfilling our mission, we will hold true to our Core Values:

- Provide a safe, inclusive, culturally responsive teaching and learning environment
- Engage antiracist and responsible civic advocates
- Respect diversity of thoughts, learners, culture, and community
- Foster learning and healthy growth of all students and staff
- Ensure every school will be an active, participatory, equitable community

## OUR STRATEGIC PRIORITIES

### **1. Strengthen Standards-Based, Grade-Level Instruction to Meet the Needs of All Students**

We are committed to consistently meeting the needs of all students in all classrooms and instructional settings. To achieve this, we will strengthen teaching and learning through the use of academic conversations with content-specific vocabulary while also implementing evidence-based practices with expectations for measurable outcomes that reflect high-quality teaching and student learning. Our aim is to support every student by providing language support, ensuring equity and access to learning through culturally-responsive and trauma-informed instructional practices, and fostering a sense of belonging, particularly for historically marginalized subgroups.

### **2. Deepen Relationships and Develop Partnerships to Benefit All Students**

We will develop and deepen relationships, partnerships, and collaboration with students, families, staff, and community members in order to ensure a sense of belonging for all, particularly for historically marginalized subgroups. To achieve this, we will create and expand engagement, and opportunities that support and reflect our core values.

### **3. Create Opportunities for Expansion and Innovation to Benefit All Students**

Through innovation and expansion of programs and operations, we will create opportunities that benefit all students. To achieve this, we will reconfigure Framingham's in-district school choice for elementary and middle schools, review and expand our current educational programs, create pathways for staff, and increase access opportunities for all students which includes the development of tuition-free, universal PreKindergarten, among other opportunities.