

MASC 2020 Resolution Form

Subject: Providing Equity for GLBTQ+ Students, Teachers and Staff

Submitted by: Framingham School Committee

Proponent: Beverly Hugo

Whereas: Gender Identity is not listed as a protected class in federal laws;

Whereas: GLBTQ+ students, teachers and staff are victims of discrimination, harassment, and at-risk behaviors at rates alarmingly higher than non-GLBTQ+ persons;

Whereas: The social and emotional wellness of our students has a direct relationship with their academic and future success and that schools have the moral and ethical responsibility to address the whole child so that they may experience success in school and in society;

Whereas: School districts that respect and support their teachers and staff by providing an inclusive culture where all can thrive, irrespective of gender identity, are more successful and in turn, are supporting a thriving school climate;

Now, therefore be it resolved that the MASC file legislation which would have the effect of adding gender identity to the list of protected classes in order to provide equity and support to our GLBTQ+ students, teachers and staff.