



FRAMINGHAM SCHOOL COMMITTEE
POLICY SUBCOMMITTEE
POLICY SUMMARY FOR SCHOOL COMMITTEE
April 24, 2019

Policy	Background/Overview of Changes
<ul style="list-style-type: none"> ● BEDJ - RECORDING/BROADCASTING OF SCHOOL COMMITTEE MEETINGS 	<p>First Reading for acceptance of a new policy to record all open to public meetings, including subcommittee meetings, and to make these available to the public online</p>
<ul style="list-style-type: none"> ● GBD (Also BHC) - SCHOOL COMMITTEE - STAFF COMMUNICATIONS ● GBE - STAFF CONDUCT ● GBH - STAFF PARTICIPATION IN COMMUNITY ACTIVITIES ● GBI - STAFF PARTICIPATION IN POLITICAL ACTIVITIES ● GBJ - PERSONNEL RECORDS ● GBJA - PROVIDING EMPLOYMENT REFERENCES ● GBJA-R - PROVIDING EMPLOYMENT REFERENCES - REGULATIONS ● GBJA-E - FRAMINGHAM PUBLIC SCHOOLS REFERENCE RELEASE FORM ● GBCAAA - SICK LEAVE BANK ● GCEB - ADMINISTRATOR RECRUITING ● GCF - PROFESSIONAL STAFF HIRING ● GCI - PROFESSIONAL DEVELOPMENT POLICY ● GCJ - PROFESSIONAL TEACHER STATUS ● GCJA - PROFESSIONAL STAFF TIME SCHEDULES 	<p>First Readings with recommended changes to:</p> <ul style="list-style-type: none"> ● Align language with new collective bargaining agreements ● Update titles and department names (e.g. replace "Director of Human Resources" with "Assistant Superintendent for Human Resources") ● Replace binary pronouns (e.g. replace "his/her" with "their") ● Grammar and capitalization corrections throughout ● GDD-Clarifying language about what staff the vacation time applies to. ● GCJA-Clarifying language regarding teachers needing to try and prevent conflicts with their work schedule.

<ul style="list-style-type: none">● GCL-R - PROFESSIONAL STAFF TIME SCHEDULES● GCO - STAFF EVALUATION● GCQD - RESIGNATION OF PROFESSIONAL STAFF MEMBERS● GCV/GDV - NON-SCHOOL EMPLOYMENT BY STAFF MEMBERS● GDD - SUPPORT STAFF VACATIONS AND HOLIDAYS● GDO - EVALUATION OF SUPPORT STAFF	
<ul style="list-style-type: none">● STUDENT ACTIVITY ACCOUNT AUDIT POLICY	Creation of new policy